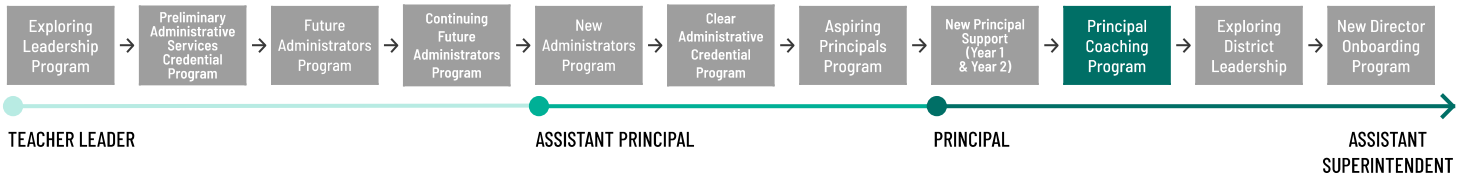
Principal Coaching Program

Professional Development for Principal Coaches in the Long Beach Unified School District

LBUSD Equity Leadership & Talent Development



PROGRAM OVERVIEW

The New Principal Support Program and the Clear Administrative Credential Program (CACP) provide additional training and coaching support to newly promoted LBUSD principals and administrators during their first and second year in their new position. New Principal and CACP Candidate Coaches receive professional development and support, as well. The Coaching Program builds on the pipeline work of Equity Leadership & Talent Development to consistently develop a steady stream of school administrators who are current in district philosophy and practice.

COACH SELECTION

- → Willingness to be off-site for 1:1 coaching
- → Three or more years of successful site principal experience
- → Strong in the LBUSD Leadership Domains and Dimensions:
  - Teaching and Learning
  - Professionalism, Disposition, Ethics
  - Communication and Engagement

COACH EXPECTATIONS

- → Attend all Coaches' Professional Development
- → Provide 40 hours of coaching per year
- → Sign Coaching Agreement with assigned New Principal or CACP Candidate and complete 10-12 Coaching Hours Log entries per year
- → Schedule and document quarterly check-in meetings with New Principal's/ CACP Candidate's supervisor to ensure alignment
- → Coaches of New Principals attend New Principal Support Meetings
- → Attendance at goals/mid-year/end-of-year conferences

CONTACT

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INDIVIDUALIZED COACHING

New Principals and CACP Candidates receive coaching each month for two years from certified coaches.

Coaching includes:

- → The development of goals and action plans aligned to the LBUSD Leadership Domains and Dimensions
- → 1:1 confidential meetings on-site and at New Principal Support Meetings
- → "Just in time" support via phone or e-mail

COACHES PROFESSIONAL DEVELOPMENT

All Year 3+ Principals

- 10/29/21 8:00am-4:00pm Browning
- 1/28/22 8:00am -4:00pm Browning
- 3/14/22 8:00am-4:00pm Browning
- 5/2/22 8:00am-4:00pm Browning

COACHING STIPEND

$2,500 per year